

Selection panel training

Outcomes

After attending this workshop, participants will:

- ✓ **Know how to develop a role focused selection strategy**
- ✓ **Understand the shortlisting process and what to look for in a shortlisted applicant**
- ✓ **Have a range of selection tools they can apply to selection processes**
- ✓ **Know how to select the most relevant selection tools**
- ✓ **Be able to use behavioural based questioning in interviews**
- ✓ **Have enhanced questioning and listening skills**
- ✓ **Know how to bring out the best in applicants**
- ✓ **Have tips to provide useful and effective post selection feedback**
- ✓ **Understand how to present robust merit based selection recommendations**

Content

Developing a selection strategy

Shortlisting

Selection tools and processes

Behavioural interviewing technique

Referees

Bringing it all together

Please note that this an example only. All our workshops and courses are customised to meet your specific needs.